



2023 Corporate Legal Diversity Award Application

Asian Pacific American Bar Association of Silicon Valley

Formed over thirty years ago, the Asian Pacific American Bar Association of Silicon Valley ("APABA Silicon Valley") is a forum for Asian Pacific American attorneys in the Silicon Valley to network, develop professional skills, participate in community service, take positions on issues affecting the APA community, and empower APAs in the Valley. APA attorneys in the Silicon Valley play a critical role in enriching our legal and civic communities by practicing in every legal field - law firms of all sizes, large and small corporations, academia, government, courts, legislature, and public interest.

APABA Silicon Valley Inspire Award for Diversity

As part of its core mission, APABA Silicon Valley recognizes and honors corporate legal departments that demonstrate the highest commitment to diversity and inclusiveness in the workplace, the profession, and the greater community. Diversity Award recipients will be honored at our Annual Gala on **Friday, September 8, 2023** at Levi's Stadium.

Award Criteria

Award criteria are as follows:

- Demonstrated commitment to diversity and inclusiveness;
- Diverse representation in the legal department;
- Organizational culture that highly values diversity and inclusion in the workplace and profession;
- Strong record of hiring diverse outside counsel; and
- In the event of selection to receive an award, commitment to send at least one leader from your organization to accept the award at the upcoming virtual recognition event. (Optional: Submit a short video to be shown at the virtual event, highlighting your diversity and inclusion initiatives.)

Questions

Please contact the APABA Silicon Valley Diversity Awards Committee at diversity.apabasv@gmail.com if you have any questions.

Application Submission

Please send your completed application by **August 11, 2023** to diversity.apabasv@gmail.com. Your application will be shared only within APABA Silicon Valley's Diversity Awards Committee, Board of Directors, and Strategic Advisory Committee.

CORPORATION INFORMATION

Corporation: _____

CEO/President: _____

General Counsel: _____

Contact Person/Title for this Application: _____

Address: _____

City/State: _____ Zip Code: _____

Phone: _____

E-mail: _____ Website: _____

If selected to receive a Diversity Award, does your organization commit to sending at least one leader to accept the award "live" at APABA Silicon Valley's virtual recognition event later this year? _____

If selected to receive a Diversity Award, does your organization plan to submit a video to be shown at the virtual recognition event (sample available at <https://youtu.be/SfmOLdqZV2k>)? _____

DIVERSITY & INCLUSION QUESTIONNAIRE*

No.	QUESTION	ANSWER
1.	Please provide a brief summary of your legal department's diversity and inclusion program(s), including efforts in recruitment, retention, promotion and career development for diverse attorneys and legal professionals.	
2.	List the leadership positions within your legal department that are occupied by diverse leaders. Include associate general counsel level and above.	
3.	Please list the diversity organizations supported by your legal department, including whether any individuals in your department hold leadership positions in such organization(s).	
4.	Describe the role diversity and inclusion play with respect to your legal department's engagement of outside counsel, including how you assess and/or track diversity for your outside counsel.	
5.	OPTIONAL: If available, please provide diversity metrics of your legal department.	
6.	Please provide any additional information regarding your legal department's diversity initiatives that you wish to share.	

* For purposes of this questionnaire, diversity is limited to ABA Goal III categories and is defined as "minorities,

women, persons with disabilities, and persons of differing sexual orientations and gender identities.” If you would like more information about Goal III categories, please see <https://www.americanbar.org/groups/diversity/resources/goal3-reports/>.

For purposes of this questionnaire, “minorities” are defined as: those whose race is other than White/Caucasian and include the following categories designated by the Equal Employment Opportunity Commission: “African-American/Black (not Hispanic/Latino); Hispanic/Latino; Alaska Native/American Indian; Asian; Native Hawaiian/Other Pacific Islander; and Multiracial (those who identify with two or more of the above races).”

PLEASE NOTE: If providing diversity metrics, no attorney can be counted in more than one minority category.